**EQUAL OPPORTUNITIES MONITORING INFORMATION**

Human Development Scotland follows an equal opportunities policy in all its practice and teaching. All applicants for training will be considered on the basis of suitability for a particular course irrespective of disability, gender, ethnic origin, sexual orientation, religion or social class.

Your help in completing the following questions will enable us to monitor the effectiveness of our recruitment and admissions policies. The information you provide will be treated as confidential information, and will be detached from your application form before short listing candidates for interview.

*If you object to providing this information please indicate this in the box provided.*

**Ethnic Origin (please tick one box only):\***

|  |  |
| --- | --- |
| White (10) | Asian or Asian British - Indian (31) |
| Irish Traveller (14) | Asian or Asian British - Pakistani (32) |
| Mixed - White and Black Caribbean (41) | Asian or Asian British - Bangladeshi (33) |
| Mixed - White and Black African (42) | Chinese (34) |
| Mixed - White and Asian (43) | Other Asian Background (*39*) |
| Other Mixed Background (*49*) | Black or Black British - Caribbean (21) |
| Not Known (90) | Black or Black British - African (22) |
| Information Refused (98) | Other Black Background (*29*) |
|  | Other Ethnic Background (*80*) |

|  |
| --- |
| *If you ticked number (29), (39), (49) or (80), please describe your ethnic origin using your own words* |

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|  |

**Additional Needs \***

Additional needs include any disabilities or special needs that you may have. These include dyslexia, blindness or partially sighted, deafness or hard of hearing, mobility difficulties (i.e. are you a wheelchair user?), Autistic Spectrum Disorder or Asperger Syndrome, mental health difficulties, diabetes, epilepsy or a heart condition etc. If you have no disability please enter ‘NONE’

Do you have any disabilities or special needs?

|  |
| --- |
|  |

Please give further details of any disability or special needs

|  |
| --- |
|  |

Are you registered as disabled? Yes  No

Registered number (if applicable): \_\_          \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Please return by email to**

[h.robertson@hdscotland.org.uk](mailto:h.robertson@hdscotland.org.uk)

**THE CLOSING DATE FOR APPLICATIONS IS MONDAY FEBRUARY 1, 2016 AT 5:00PM**

**INTERVIEWS WILL BE HELD IN GLASGOW**